

FALL 2023 Newsletter

Welcome to the first edition of the Illies Consulting newsletter! This newsletter is for our staff only, and will be sent out quarterly. Because we work remotely, and don't get to see each other all that often, we created a newsletter to allow us to keep up with all things Illies Consulting! Do you want something included in the next newsletter? Email Avery!

2023 MRA Conference



Amber's favorite part about attending MRA:

Networking and meeting new people!

Avery's favorite part about attending MRA:

Seeing the great community that we are a part of and attending different trainings

Krista's favorite part about attending MRA:

Learning new techniques, tools, and information that I am already applying to my work with the individuals I serve.

Congratulations, Cathy!



Our very own Cathy Braun was awarded MN Rehabilitation Association Placement Person of the year! We couldn't be more proud of you, Cathy! Congratulations on this amazing accomplishment!

New Staff!



Avery Hilgart



Derick Miller



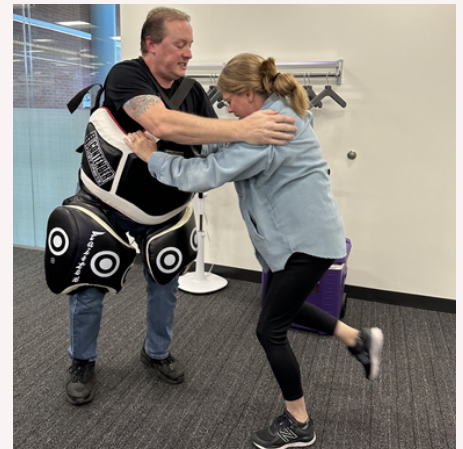
Shanieca Moore



Stacy Kerkow-Dohman

October Staff Meeting

Our October staff meeting was so informational! We got a refresher course on case notes, billing and more! Staff got to write the common business objectives that we hear, and practice how to respond. Special Guest David came and taught us self defense. It's always a great time seeing our coworkers!



3 Business Objections and Responses:

O: Why should I subject my other staff to someone with disabilities?

R: Our support will only help other employees as well as keeping the individual up to speed and doing the job correctly.

O: I don't think this person is reliable.

R: How do you know this person is not reliable? We also provide accountability support to ensure that the individual is reliable and here to benefit your business.

O: Do they have disabilities?

R: Everybody that we work comes through VRS services, which they have to qualify for. Sometimes we get a lot of information, sometimes we don't. We cover a wide range of services and support for a wide range of disabilities

October is National Disability Employment Awareness Month!

Ways to celebrate NDEAM year round:

1. Share your disability employment story and help someone share theirs.
2. Donate to organizations that actively promote workforce inclusion for people with disabilities.
3. Train managers and supervisors to make sure they understand their role in fostering an inclusive workplace
4. AND MORE!

“The only disability in life is a bad attitude.” – Scott Hamilton



Article Highlight:

Don't Trust TikTok for Trustworthy Info On Autism

By: Denise Mann

Researchers rated the top 133 TikTok videos with the #Autism hashtag as of July 29, 2022. They focused on videos that claimed to provide educational information on autism, such as what causes it or how to identify it. These videos had a far reach, gathering 198.7 million views and 25.2 millions “likes” in total.

Key Takeaways:

1. Many people are desperate for information about autism, especially people who are not familiar with autism, but a new study warns against going to TikTok for answers
2. Less than one-third of autism videos posted on the social media site were accurate, while 41% were inaccurate and 32% overgeneralized.
3. Even more troubling: Engagement was the same for all videos, no matter their accuracy.

View the entire article here: <https://www.usnews.com/news/health-news/articles/2023-10-27/dont-trust-tiktok-for-trustworthy-info-on-autism>

Credible sources about autism: The CDC, Autism Speaks' website or Autism Response Team.

